



Mountain Waters *Spa and Wellness*

Mountain Waters Spa Team Benefits

- 35% off Services
- Trades amongst team members at product cost
- 40% off products in stock or at cost with a product order
- Free Studio Classes
- Staff working 28 hours+ a week (after 3 months) receive a free one hour massage monthly
- Team events 2-3x per year
- Quarterly paid team meetings and trainings
- Bonuses Quarterly and annually
- Guest is your only focus – laundry, oils, booking appointments, cashing guests out, cleanings, etc is all taken care of by our Guest Services and Spa attendants
- Hourly pay for charting, clean up time, etc
- A team work environment with caring, friendly, welcoming team members
- Mixture of guests with approximately 85% local guests
- Flexible work hours – 7 days a week
- All team members are employees and thus receive bonuses, 4% vacation pay, EI, and both costs of CPP as well as product and service commissions